



University College of Engineering & Technology (UCET)

VBU, Hazaribag, Jharkhand

Technical Education Quality Improvement Program (Phase III)

Equity Action Plan

Sl. No.	Name of Activity	Sub Activity	Coordinator	Executing Agency	Date & Duration	Frequency	Indicator to Measure outcomes	Estimated Expenditure
1	Diagnostic tests	Student transition rate from first year to second year of UG Programmes clearing all the subjects of 1 st year in first attempt specific to students of underprivileged backgrounds students of ST, SC, rural back grounds.	EAP coordinator	Academic section of the institute	February 2019 and August 2019	Twice in a year	To increase the student conversion rate 2018-19:60% 2019-20:70%	10,000
2.	Counselling	Counselling will be given to the new students by	Concerned department faculty	TEQIP	February 2019 and August 2019	Twice in a year	Assessment through their test papers and	NIL

		the HODs, the concerned department faculty and experts from the outside.					feedback from the students	
3.	Motivational speech	Motivational sessions by the eminent person will be arranged to motivate students.	EAP coordinator	TEQIP	March 2019 and September 2019(two days)	Twice in a year	Assessment through their test papers/attendance of class.	30,000
4.	Soft skill classes	Experts will be called from the outside to provide soft skill training to the students as well as faculties	EAP coordinator	TEQIP	March 2019, June 2019, September 2019 and November 2019	Quarterly in a year	Proficiency test 2018-19:45% 2019-20:60%	1,50,000
5.	Remedial classes for SC, ST, students from rural area		Concerned HODs	TEQIP	Monthly	03 days in a week	To augment the student passing rate 2018-19:45% 2019-20:60%	25,00,000
6.	Extra curriculum activities	Traditional painting, self defence classes, women right classes for girls students as well	EAP Coordinator	TEQIP	Monthly	Twice in a month	To augment the student confidence a	1,20,000

		as female faculties						
7.	ERP development	ERP for generation of ID card, online examination, technological forum, student management, library management and examination management	Head of CSE & IT dept.	TEQIP	yearly	Once in a year	To facilitate needy student	5,00,000
8.	ST/SC Cell	No case filed	ERP Coordinator	TEQIP	Quarterly	continuos	To facilitate needy students and faculties	2,00,000
9.	Women Cell	Counselling Self defence workshop Woman Right	Prof-In Charge	TEQIP	Quarterly	continuos	To facilitate needy girls students and women faculties	5,00,000

		Workshop						
10.	Grievance Redressal Cell	Filed two cases	Prof-In Charge	TEQIP	As cases filed	continuous	To address the issues and grievances of students , faculties and staffs	Nil

11.	Facilities for PH students , faculties and staff	We already have Ramp, Toilets						
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